



**BUCHER**  
emhart glass

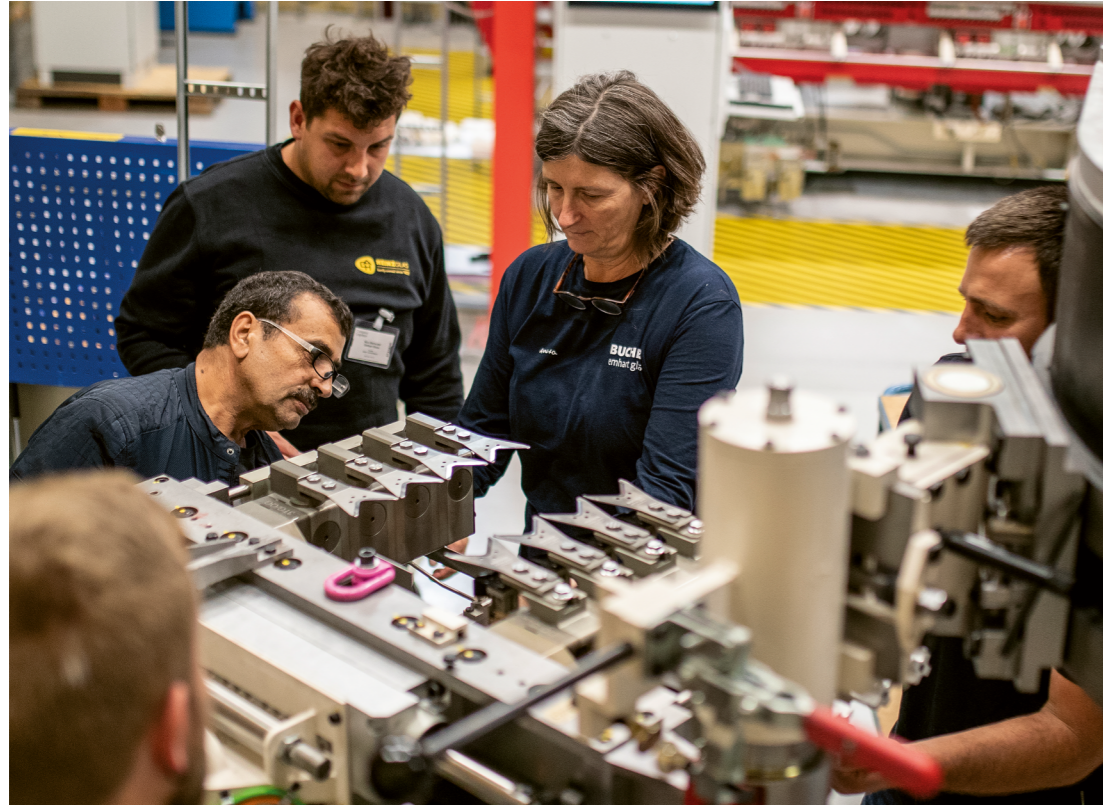
# Academy

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The BEG Academy at a Glance





# Introducing the Academy

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The Academy is our school of thought for the next generation. We've made it our mission to share everything we know, so they can take that experience and expertise, and build on it.

Our training courses are structured with this in mind. Based on End to End – our unique, fully automated, full-process service for container glass manufacturers – our courses deliver everything needed to equip anyone of graduate level and above with the necessary knowledge to make a difference in the industry.

Across various well structured training programs and blended learning concept, we are proud to teach tomorrow's experts everything we know, today. With our guidance, they can help glass remain the packaging of choice for brand owners around the world.



## Training Module Structure

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### Forming equipment training

Starting from basic training on our equipment to advanced, expert level, our training for forming equipment covers all needs. From the introduction to the equipment and its operation, to the forming process and how to increase profitability.

### Inspection equipment training

The second of our Academy programs gives inspection operators and specialists the necessary knowledge of inspection technology, teaches them to operate inspection equipment at the highest efficiencies and motivates them to take full responsibility of their equipment.

### End to End product training

The use of our "smart" technology requires a general understanding of the BEG glass forming machines and container production. The modules in our E2E training portfolio are designed to provide production personnel with the necessary skills to exploit the full potential of the systems and increase production output to the highest level.

### Operational equipment & process training

This program aims to empower production staff with the skills to operate BEG machines and equipment to its full potential. Various modules enable the participants to understand the container forming requirements with focus on processes and the possible usage of a container itself. The program provides the skills and confidence to achieve and maintain controlled production at its highest level.





# Training Locations

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## Sundsvall, Sweden – Forming Training

Basic and advanced mechanical as well as maintenance modules on AIS, NIS, IS and Warehandling equipment and the related FlexIS controls systems.

Sundsvall is the main city of the Sundsvall Municipality in Västernorrland County, Sweden. It's where we've based our forming training facility manufacturing gob forming and container forming products for the glass container industry. It also has a product engineering group, which is responsible for

mechanical engineering for the container forming machines and feeders.

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Emhart Glass Sweden AB  
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SE-851 21 Sundsvall Sweden  
Tel. +46 60 199 100  
Fax +46 60 199 261



## Windsor, Connecticut – Operational Training

Basic, advanced and expert operational modules on almost every Emhart Forming and IB equipment, closed loops and its related controls system

Windsor lies on the northern border of Connecticut's capital, Hartford in the USA. It is also home to our center for worldwide product and process research and development. The Emhart Glass Research Center houses a staff of research and development scientists and engineers as well as a full pilot production line -

making it the ideal location for our Operational Training.

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Emhart Glass Inc.  
123 Great Pond Drive •  
Windsor CT 06095 USA  
Tel. +1 860 298 7340  
Fax +1 860 298 7395



# Training Locations

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## Planegg, Munich

Engineering and manufacturing for the state-of-the art inspection equipment product line.

Planegg is situated within the Munich district of Germany. This facility boasts state-of-the-art training spaces designed to accommodate a range of cutting-edge inspection devices. Our training options encompass classroom-based theoretical instruction, advanced simulator software utilization

and immersive hands-on equipment training.

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Emhart Glass Vision GmbH  
Behringstr. 6 • DE-82152 Planegg  
Tel. +49 89 55 27 98 0  
Fax. +49 89 55 27 98 79



## Customer Sites

Customized programs at each knowledge level on all Forming and Inspection equipment, closed loops and its related controls system.

Training at customer sites is exactly as it sounds. Our Emhart experts go to your site and teach you the procedures behind best using your equipment. The main focus is hands-on Training and enabling you to get the most from your equipment.



# The BEG Academy at a Glance

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## Resources

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- Trainers available worldwide
- Training in various languages

## Product Portfolio

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- Predefined courses
- Customized courses in various languages
- Training equipment
- Gap Analysis

## Target Groups

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- Operating personnel
- Maintenance personnel
- Automation technicians
- Management
- Quality personnel

## Training Forms

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- Training on site at the Academy
- On-site training at the customer
- Virtual training
- eLearning



# The BEG eAcademy

Does WHY and HOW you do things matter? Yes, it definitely does! The most important thing about processes is to understand them.

This is why trained and motivated employees are the key to success regarding processes in the company. Our aim is to find the best method for employees to learn in an integrative way on how to use our machines.

This is why we need a new way of training. In cooperation with the University of Marburg in Germany, we created our own training tool, which combines the latest studies of learning techniques and the knowledge of BUCHER EMHART GLASS.



## Understanding the eAcademy

**First**, the training participant examines their current knowledge on a scientifically proven pretest to identify knowledge gaps.

Based on these results, the participant gets individual training plans.

**Second**, the training participant starts their own individual training journey.

The journey is divided into in-person training and self-learning parts on our eAcademy platform. Our learning input is divided into single modules according to the products. The concept of the modules is gathering

knowledge and an overall understanding of the products' processes. To reach this goal, we created a mixture of videos, small instructions, and photos in our eAcademy.

This is especially important for dangerous working steps, which we marked with warning signs.

**Third**, the training participant examines the gained knowledge in a scientifically proven comprehension test. After successful completion, the participant receives the respective qualification.

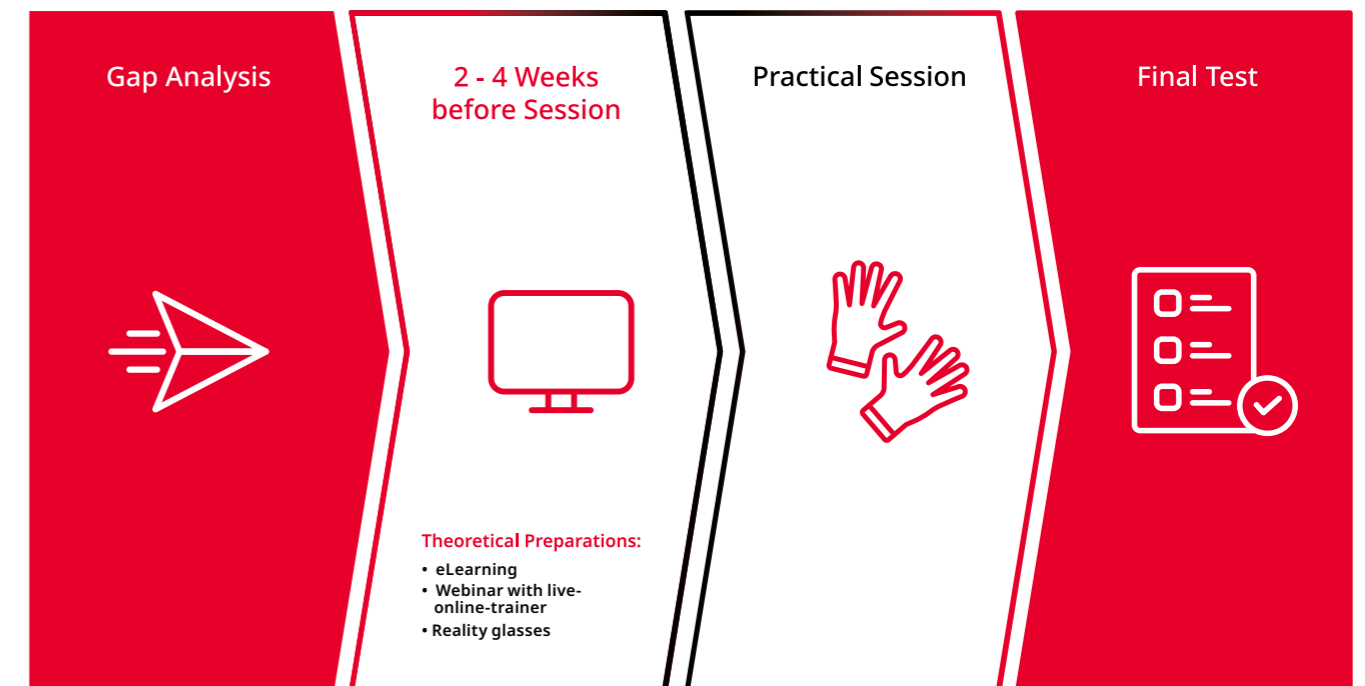
## Benefits

- Effective learning - understand processes
- Certified, scientifically accompanied training degree
- Identification of knowledge gaps and individual adjustment of learning and repetition
- Future-oriented: Integration of learning modules into everyday work of employees
- Dedicated test system

## Features

- Videos and step by step demonstrations
- Animations
- 3D Models
- Comprehension tests
- Training certificate after passing the courses and tests

## Blended learning concept



## Training should provide

Confidence & Trust in BEG equipment



Taking over ownership



Enjoyment of BEG equipment





[bucheremhartglass.com](http://bucheremhartglass.com)

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